

LANDCORP FARMING LIMITED
JOB SPECIFICATION FOR
MACHINERY OPERATOR GENERAL

Incumbent: To be appointed.

Location: As listed on the job advertisement.

Purpose: To operate and maintain farm machinery, and carry out stock work and general farming operations.

Specifically:

- work as directed towards the achievement of the property's physical and financial objectives;
- operate and maintain all machinery in a safe and professional manner. Such machinery may include wheel and crawler tractors, trucks, bikes and ATV's, hydraulic excavators, and cultivation, spraying and harvesting equipment;
- duties may include the operation of a workshop, and maintenance may include mechanical repairs;
- keep the Farm Manager informed at all times of factors affecting the safe operation and maintenance of all machinery;
- carry out all livestock operations in a humane and husbandlike manner;
- ensure the property and associated assets (including machinery) within the incumbent's responsibility are adequately maintained and serviced regularly;
- ensure security of all Company assets under the incumbent's control at all times.

Nature and Scope:

The incumbent reports to the Farm Manager but may be required to report through a designated senior staff member.

Principal Accountabilities:

1. To operate farm machinery and carry out both stock and general farm work as directed by the Farm Manager or other staff member with the delegated responsibility.
2. To maintain the machinery operated in accordance with manufacturer's recommendations and normal procedures for preventative maintenance.
3. To assist in the training and development of less experienced staff.
4. To work in co-operation with other Company personnel towards achieving Company objectives.
5. To comply with all Company policies.
6. To undertake specific projects and duties outside the normal day to day responsibilities as directed by the Farm Manager.
7. To keep records relating to the servicing of farm motorbikes, trucks and machinery.
8. To complete fuel returns on time as requested by the Farm Manager.

Qualifications, Experience and Personal Attributes

The incumbent will:

- have proven ability in the operation and maintenance of farm machinery, in keeping with the responsibilities of this position;
- if specifically required, have appropriate qualifications such as a motor mechanic;
- have the ability to assist with general farm and stock work;
- be self motivated and able to communicate effectively with staff at all levels;
- actively participate in a team operation geared to achieving the Company's objectives;
- be willing to attend appropriate training courses to develop further skills and experience when required.